

# HIAS + JCORE

The UK Jewish Voice on Refugees and Racial Justice



Annual report **2023**

# Contents

- 3 Introduction**
- 4 Welcoming HIAS**
- 5-9 Practical Support**
  - JUMP (p7)
  - Refugee Doctors (p8)
  - Lawyers Network (p8)
  - Partnership work with the Jewish community:  
practical work with refugees (p8-9)
  - Drop-in centres (p9)
  
- 10-12 Outreach and campaigning**
  - Advocacy and campaigns (p10-11)
  - Refugee and asylum work (p10)
  - Interfaith - JРАН (p11)
  - Race equality and community cohesion (p11)
  - Political engagement (p12)
  - Events (p12)
  - Beyond the capital (p12)
  
- 13 Media and communications**
- 14 Comings and goings**
  - Volunteers (p14)
  - Future developments (p14)
  
- Finance report and accounts  
(Appendix)**



# Introduction

2023 was a momentous – and hugely exciting – year for JCORE, seeing perhaps the greatest changes in our 47-year history. Most significantly, in March 2023, we launched our partnership with the international protection organisation HIAS – and introduced our new identity, HIAS+JCORE.

This new partnership significantly increases our capacity as the leading UK Jewish voice on asylum and race. Working together, we will empower the Jewish community to take even further action to support refugees, and work for a world free of racism. Such efforts are guided and led by our values:

## **Compassion, Responsibility, Solidarity, and Partnership.**

Our partnership with HIAS has already had a major impact on operational aspects of our work, and we are hugely excited to develop this relationship in 2024.

This new chapter has also seen significant changes to our organisation’s senior management. In July 2023, we welcomed Rabbi David Mason as HIAS+JCORE’s first Executive Director, with Amos Schonfield joining our team as Deputy Director. We would like to take this opportunity to again thank Dr Edie Friedman, who retired as JCORE’s Executive Director in March 2023, for all her incredible work and leadership. Having founded JCORE in 1976, we are delighted that Edie remains involved with HIAS+JCORE as Honorary President.

Poignantly, these developments come amidst a challenging backdrop – and one which reinforces the need for our work. The UK government again introduced hostile asylum legislation, with the Illegal Migration Act, which removes the legal right to asylum in the UK,

following 2022’s Nationality and Borders Act. Accompanying this, cruel Home Office policies introduced further challenges to the lives of the young people our JUMP programme works with.

And in the latter months of the year, our work for community cohesion became an immediate priority. Rises in antisemitism and Islamophobia following Hamas’ October 7th attack on Israel, and subsequent invasion of Gaza, present major challenges for all groups standing against hate. Work bridging and uniting communities will remain key to our efforts through 2024.

Within this context, we were pleased to expand two essential functions: doubling staffing capacity of JUMP, our befriending project for unaccompanied minors, and as we head towards an election year, welcoming Dan Hall, who leads our interfaith advocacy function, to our team. There is much to be done in the coming year – but in 2024, we can feel confident about building on the strong foundations laid down in 2023.



*HIAS+JCORE's Executive Director, David Mason, speaks at our launch event in March 2023*

# Welcoming HIAS

Following a four-year collaborative process, we are delighted to have joined operations with HIAS. Founded in the late 19th Century, the Hebrew Immigrant Aid Society is the world's oldest refugee agency.

Originally set up by Jews to help fellow Jews guided by religious purpose and communal solidarity, HIAS today is a multi-continent, multi-pronged humanitarian aid and advocacy organisation with thousands of employees dedicated to helping forcibly displaced people around the world in keeping with the organisation's Jewish ethical roots.

We are delighted to learn and benefit from the vast knowledge and expertise of the HIAS team.

Rachel Levitan (Chief Global Policy and Advocacy Officer) and Isabel Burton (Senior Director, Community Engagement Programs and Initiatives) have joined the HIAS+JCORE trustee board, and we have also welcomed many colleagues to the UK, including Mark Hetfield (CEO), Sabrina Lustgarten (Executive Vice President), Mark Cohen (General Counsel), Enrique Torrella Raymond (Regional Director, Africa and Eurasia), Noah Gottschalk (Senior Director, International Jewish Community Relations) and Monim Haroon (Advocacy Manager, HIAS Israel).

We have also greatly benefited from HIAS' support with various areas across the organisation, including IT, communications, advocacy and community engagement.



*Members of the HIAS and HIAS+JCORE team at our launch event in March 2023*

# Practical support

## JUMP

Now in its 16th year, our longstanding befriending programme JUMP provides befriending and casework to refugees and asylum seekers between the ages of 16-25. We offer transformative support by matching a trained befriender with an unaccompanied asylum-seeking young person and are there for them with assistance in instances of hardship, and community activities.

Having now worked with more than 250 unaccompanied young people seeking asylum in the UK, JUMP continues to be a safe place where young people can be themselves, explore their interests, relax and have fun.



*JUMP befrienders and young people at our 2023 summer picnic*

Our JUMP Project Manager, Eliza Ward, and Project Lead, Rebecca Ebner-Landy, have laid the groundwork for a doubling of this project's capacity. With it being possible to support 50 pairs concurrently, JUMP will be the leading befriending project of its kind in London.

## JUMP's key 2023 achievements

- **Launching the 'JUMP community'**

Bringing young people and befrienders together for group events every three months. Activities in 2023 included a bakery evening, picnic at Primrose Hill and a day out at London Zoo - attended by more than 30 project participants.

- **Enhancing communications with our volunteer network**

Including introducing a WhatsApp group for befrienders and monthly newsletter.

- **Growing the number of befriending pairs**

Supported to 28. Through 2023, we helped support the closure of a number of pairs, who were ready to 'graduate' from the project, and organically transition to independent friendship structures. To enable this work, we also created an alumni group which graduated pairs can join.

- **Delivering four training days**

Resulting in more than 30 new volunteers being trained. Many of these new befrienders have been paired, with those attending training days later in 2023 set to be introduced to their young person in early 2024.

- **Strengthening project procedures and processes**

Including trialling a new referrals system



and reviewing policies. This work on reinforcing JUMP's foundations is critical and means that we can safely and effectively move to supporting 50 befriending pairs in Q1 2024.

- **Developing a model**

To train other groups to establish their own independent befriending projects. Our initial pilot project saw JUMP staff work with members of the Jewish community in Brighton, to help them establish a project supporting 10 young people.

## Beyond befriending – casework and practical support

Although primarily a befriending service, under Eliza's management, JUMP's impact and work has broadened. With hostile policy presenting serious challenges to the young people we support, providing a level of targeted and bespoke casework and advocacy has become an important part of JUMP's output.



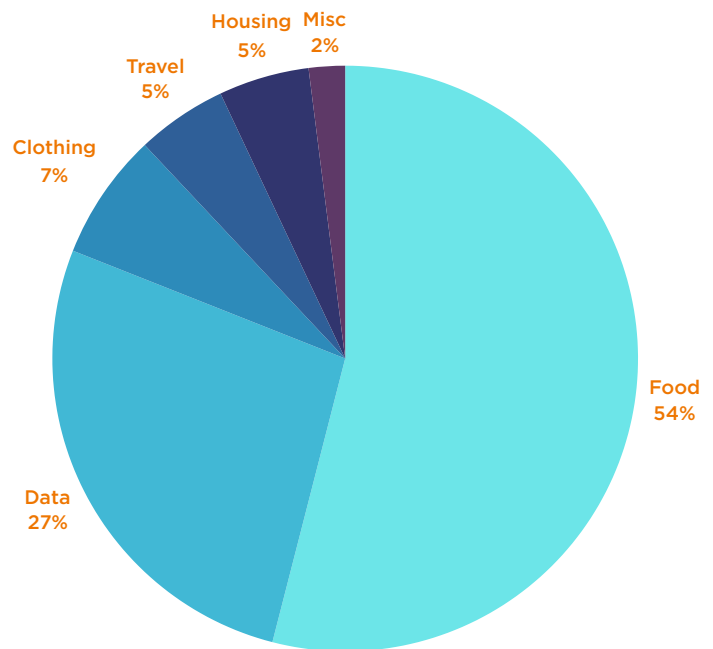
Sadly, issues relating to the threat of homelessness, poor quality housing and difficulties remained prevalent in 2023. Limited Home Office statutory support (at the time of

writing, £47.39 per week, for those housed in uncatered accommodation) also ensured that many young people on the programme continue to face destitution.

**Our Hardship Fund provided almost £4,700 of support in 2023 (a 54% increase from 2022).**

Perhaps indicative of the wider context and pressure on civil society functions like foodbanks, more than half of this funding was allocated to food vouchers.

### JUMP Hardship Fund distribution, 2023



### Our advocacy work in 2023 included

- **Helping source legal support...**

Liaising with solicitors and accompanying young people to asylum interviews.

- **Finding emergency accommodation for young people...**

Liaising with a council regarding mistaken bills and helping young people facing eviction find accommodation.

- **Connecting young people with tutors...**

Resulting in them passing their Maths GCSE, and sourcing after-school care and a laptop for

young people, removing barriers preventing them from accessing education.

- **Supporting access to healthcare...**

Including booking more than 50 doctors' appointments, making appropriate referrals and securing a medical advocate.

Amidst all these challenges faced, we continue to be inspired by the remarkable resilience the young people on JUMP show. By helping them break down these barriers, we aim to empower our participants to reach their full potential as they rebuild their lives.

## What our volunteer adult befrienders shared

*"I've learnt a lot about the asylum process and the way in which unaccompanied minors are treated, especially those subject to age assessment.*

*(And I've learnt that) the system is very broken, a lot needs to change. It needs a system overhaul but until that happens it's project like JUMP that make such a huge difference. They need to be supported."*

## What young people on JUMP said

*"I [was] very excited, it was a fantastic day and meet very great full people on Jump Summer picnic. Playing football is my favourite. I enjoyed it. Thank you very much."*



*JUMP volunteers, young people and staff share a meal at our 2023 summer picnic*



## Refugee Doctors

For more than 20 years, JCORE supported refugee doctors as they face the challenging process of requalifying in the UK.

Most recently, this was through the form of our 'Refugee Doctors' mentoring programme, which linked qualified UK medical professionals with refugees seeking to requalify. The project facilitated opportunities for refugee doctors to meet and talk with someone who has had a successful medical career in this country.



*An early Refugee Doctors event in 2006*

2023 was the last year that this project was run under HIAS+JCORE's auspices, with the programme now led independently.

We would like to again express our grateful thanks to all who volunteered as mentors, and the Refugee Doctors steering committee, Helen Halpern, Jenny Kay, and Marsha Sanders, who led the project on a voluntary basis, for their deep and meaningful contribution.

During HIAS+JCORE's oversight of the project, more than 50 refugees received mentoring, with many going on to establish themselves in

this country in their trained profession. We wish them every success with the future of the project.



*Our 2019 Refugee Doctors Conference*

## Lawyers network

In 2023, we launched a project facilitating legal support to refugees and asylum seekers. We are currently working with six lawyers and barristers, who are providing help with a limited number of cases for young people on our JUMP scheme.

In 2024, we plan to work with existing legal clinics to enhance this work. We have ambitions to grow the project, to help a wider group of displaced people in the UK gain such support and advice.

## Partnership work with the Jewish community: practical work with refugees

Gishur – partnership – is a core Jewish value, and drives our work. In 2023, we were proud to join with other organisations in the Jewish



community who share our vision for a world where refugees and asylum seekers live in dignity.

## Drop-in centres

Throughout the year, we were pleased to strengthen our connections with the fantastic network of synagogue-based asylum drop-in centres.

Joining in partnership with Liberal Jewish Synagogue, New North London Synagogue, West London Synagogue, and the Board of Deputies' Working Party on Refugees and Human Trafficking, we hosted an online Refugee Week panel, encouraging synagogue members across the country to start their own drop-in.

And we were delighted to put 2023's Refugee Week theme – 'Compassion into Action' – into practice. Working with Amazon, we arranged a delivery of 600 hygiene packs for destitute asylum seekers using services at West London Synagogue's asylum drop-in.

Later in 2023, it was great to be part of Mitzvah Day, and engage community members at South Hampstead Synagogue. We were able to collect some high-quality winter clothing for our JUMP project, setting up a small 'shop' in our office that young people could visit and select items from.



*At South Hampstead Synagogue for Mitzvah Day 2023*

# Outreach and campaigning

From the Labour Party Conference to Limmud, HIAS+JCORE staff shared our call for a more positive, welcoming narrative on refuge, and world free of racism, across the UK in 2023.

We were pleased to run events for schools, youth groups and synagogues, alongside speaking at conferences, award ceremonies and rallies.

## In total, we...

- Spoke at 22 events
- Ran two online webinars
- Delivered our message to more than 3,000 people

We also ensured that politicians across the political spectrum heard the Jewish case for a fairer asylum system, meeting with 15 MPs, in addition to Peers, senior figures in the Greater London Authority and Councillors.

## Advocacy and campaigning

### Refugee and asylum work

Action opposing yet more hostile government asylum legislation dominated the early months of the year. In March 2023, the government introduced the Illegal Migration Bill, which we helped lead Jewish grassroots activism against. Sadly, despite a strong campaign from across the refugee sector, the bill was passed in July.

Efforts opposing cruel policy, including the government's attempts to push ahead the Rwanda plan, and use of the detention-like Bibby Stockholm barge, remained focuses throughout 2023. We were pleased to forge strong connections with partners and

coalitions in the refugee sector, including Together With Refugees, Families Together and Lift The Ban. Our efforts also involved campaigns and signing letters led by organisations such as Safe Passage, Refugee Action and the Refugee Council.



*Meeting with the indefatigable Lord Dubs in July 2023*

An important focus was also presenting a Jewish voice for a more positive, welcoming alternative.

To this end, we were pleased to work with the Chief Rabbi on a video marking World Refugee Day, and produced a series of videos from rabbis across the Jewish community for Succot.

We also collaborated with the youth group RSY-Netzer to help launch their new campaign, calling for councils to apply for Borough of Sanctuary status – and are excited to be working together on this project in 2024.



## Interfaith - JРАН

In July 2023, we welcomed the 'Joint Refugee Action Network' under our auspices. Initially funded jointly with the One to One Children's Fund, JРАН's move to management by HIAS+JCORE will see its focus shift, to facilitate the development of a UK-based Interfaith network for Refugees and Asylum Seekers.

Our Programme Director, Dan Hall, undertook extensive stakeholder engagement through 2023, identifying influential faith leaders, and working extensively toward the formation of a diverse and inclusive JРАН Interfaith Network. Networking was also undertaken with interfaith organisations and partners in the charity sector.

Having spoken with several MPs and members of the House of Lords, we have also identified political support for such a voice, which can add value to ongoing policy discussions and provide a voice for faith communities speaking out on refugee issues.



JРАН Programme Director Dan Hall at the Council of Christians and Jews' annual 'Rabbis and Clergy Conference'

Much of JРАН's work this year therefore focused on preparing the groundwork for the 2024 launch of an interfaith network for senior faith leaders, which will amplify their advocacy on refugee and asylum policy issues.

With 2024 likely a General Election year, we are excited to see the positive impact that a strong, faith-led voice for refugee rights has on policy debate.

## Race equality and community cohesion

Our community cohesion work took a central focus after the October 7th Hamas attacks.

Activities included...

- Supporting the Together coalition's 'Together For Humanity' vigil'...

Outside Downing Street on 3rd December, where we spoke on stage alongside the Archbishop of Canterbury and Imam Monawar Hussain MBE.



- Joining with fellow members of the Alliance for Racial Justice...

In publishing a statement calling for UK communities to be protected, amidst the conflict.

- Sharing our call for solidarity against hate in the national media...

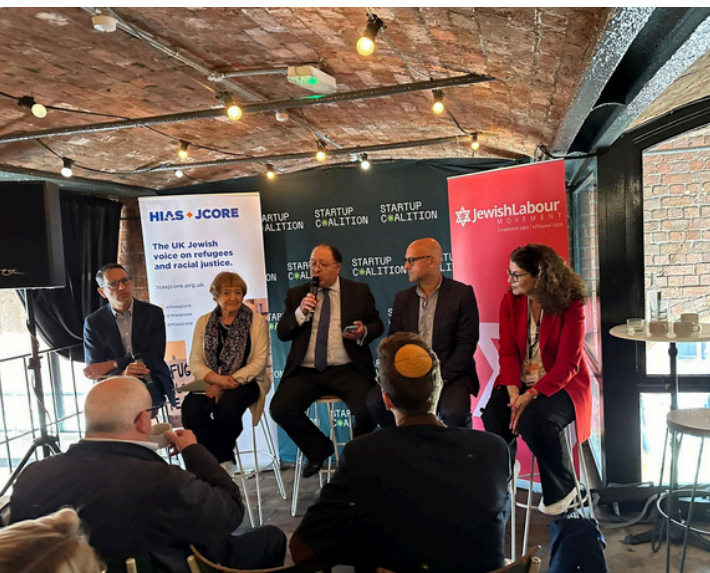
With HIAS+JCORE Executive Director David Mason interviewed on LBC (twice), BBC Radio London and featured regularly in the national print press.

Throughout the year, we developed strong partnerships and relations, including with British Future, to take this important work forward in 2024.

## Political engagement

We were active in meeting with a number of both Jewish and non-Jewish politicians, including shadow ministers, and both Labour and Conservative peers.

We have also held regular contact with members of the Liberal Democrat Frontbench Team through our community cohesion work. And in collaboration with the Jewish Labour Movement, we chaired a panel event titled ‘What will a Labour government mean for refugees?’ at 2023’s Labour Party Conference.



*Our session at the 2023 Labour Party Conference*

This session featured input from Dame Margaret Hodge MP and Dame Diana Johnson MP (Chair of the Home Affairs Select Committee), alongside the Refugee Council’s CEO Enver Solomon and World Jewish Relief Chair Maurice Helfgott.

## Events

We were pleased to collaborate with a number of groups on events, including a fascinating session run with EcoJudaism, exploring the concept of ‘Climate Refugees’ – a new area for HIAS+JCORE, but one sure to be dominant in the coming years.

## Other partnerships included...

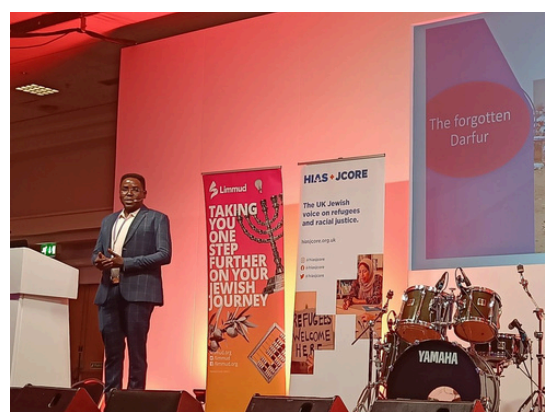
- Working with the Anne Frank Trust for Refugee Week 2023
- Supporting the Council of Christian and Jews’ 2023 Rabbi and Clergy Conference
- Collaborative work for new audiences, including participants at Langdon and Jewish Care

## 350 – number of young people engaged with our sessions in 2023

As ever, it was also deeply rewarding to speak to schools and youth groups, including JCoSS, Habonim Dror and Noam Masorti Youth.

## Beyond the capital

While we remain a London-based charity, and spoke to several synagogues across the city, we were pleased to again broaden our output to the rest of the country. Birmingham – both in-person and virtually – was host to several sessions, including with Birmingham Progressive Synagogue, and, in a particular highlight for 2023, at the Limmud Festival. It was wonderful to have more than 500 people attend our session at this year’s festival, which included hosting HIAS Israel’s inspiring Advocacy Manager, Monim Haroon.



*Monim speaks at Limmud 2023*



# Media and communications

In 2023, we...

- Received 28 mentions in the media (10 nationally)
- Appeared three times on national TV and radio, including on Sky News and David Lammy's LBC Show
- Were featured 19 times in the print press (with our work shared in 10 articles in the Jewish press)

Coverage ranged from articles in the Jewish News and Jewish Chronicle, interviews and comments for the national press, including The Times and The Scotsman, and a comment piece published in the Daily Express.

Our work also attracted international attention – with reporting of our work in publications in the United States and Israel.



Coverage of our work in the Scotsman

With the launch of new partnership in March, our new, much improved website also went live. Accompanying this was a rebrand of our logo and brand, in alignment with HIAS.



We appeared frequently in the media in 2023, discussing rising antisemitism, Islamophobia and the need for community cohesion

# Comings and goings

As ever, we would also like to state our sincere gratitude to our hard-working team of volunteers for their work over the past year. We are also hugely grateful to Marsha Sanders, Helen Halpern and Jenny Kay for their work on our Refugee Doctors project, and wish them all the best for their future endeavours with the scheme.

As highlighted in the report's introductions, there was significant growth to the HIAS+JCORE staffing team in 2023.

We are delighted to welcome Rebecca Ebner-Landy, Dan Hall, David Mason, Amos Schonfield, Lauren Starkey and Eliza Ward to our team.

Having prematurely announced his departure in our 2022 annual report, we would also like to place on record our thanks to John Schlackman for his contributions over so many years. Our sincere thanks also go to Brian Douieb, for all of his support and commitment as JUMP Project Supervisor.

During the year we also had some changes to our Board of Trustees, with Sarah Isal and Bruce Rothberg standing down. Our grateful thanks to both for all of their work, contributions and support as trustees.

## Volunteers

We currently have 29 volunteers in our organisation, excluding our board of directors. 28 of these are befrienders with our JUMP project, and we are excited to be recruiting and preparing to welcome a new group of volunteers on the scheme in 2024. We are also grateful for the support of a volunteer working with us on our fundraising strategy.



*The HIAS+JCORE team at South Hampstead Synagogue's Sukkah, October 2023*

## Future developments

The charity is expecting to continue its current priorities of supporting and campaigning for the rights of refugees and asylum seekers, combatting all forms of racism and promoting dialogue between communities.

## During 2024, we plan to...

- Launch our new strategy
- Launch our faith network for refugee and asylum advocacy
- Expand our JUMP befriending project, which will support 50 pairs by spring 2024
- Enhance our advocacy and public affairs work, including ensuring that our campaign objectives are represented during the 2024 General Election
- Introduce at least one additional practical support project, and extend our legal support network
- Develop our community engagement and education work
- Continue to work with HIAS on the expansion, development and reach of HIAS+JCORE



**REGISTERED COMPANY NUMBER: 06620941 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1132666**

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 31 December 2023**  
**for**  
**HIAS+JCORE**

Grant Harrod Lerman Davis LLP  
Chartered Accountants  
1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

**Contents of the Financial Statements  
for the year ended 31 December 2023**

	<b>Page</b>
<b>Report of the Trustees</b>	1 to 4
<b>Independent Examiner's Report</b>	5
<b>Statement of Financial Activities</b>	6
<b>Balance Sheet</b>	7 to 8
<b>Notes to the Financial Statements</b>	9 to 15



## HIAS+JCORE

### Report of the Trustees for the year ended 31 December 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Policies and objectives**

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

##### **Significant activities**

2023 was a momentous - and hugely exciting - year for JCORE, seeing perhaps the greatest changes in our 47-year history. Most significantly, in March 2023, we launched our partnership with the international protection organisation HIAS - and introduced our new identity, HIAS+JCORE.

This new partnership significantly increases our capacity as the leading UK Jewish voice on asylum and race. Working together, we will empower the Jewish community to take even further action to support refugees, and work for a world free of racism. Such efforts are guided and led by our values: compassion, responsibility, solidarity, and partnership. Our partnership with HIAS has already had a major impact on operational aspects of our work, and we are hugely excited to develop this relationship in 2024.

This new chapter has also seen significant changes to our organisation's senior management. In July 2023, we welcomed Rabbi David Mason as HIAS+JCORE's first Executive Director, with Amos Schonfield joining our team as Deputy Director. We would like to take this opportunity to again thank Dr Edie Friedman, who retired as JCORE's Executive Director in March 2023, for all her incredible work and leadership. Having founded JCORE in 1976, we are delighted that Edie remains involved with HIAS+JCORE as Honorary President.

Poignantly, these developments come amidst a challenging backdrop - and one which reinforces the need for our work. The UK government again introduced hostile asylum legislation, with the Illegal Migration Act, which removes the legal right to asylum in the UK, following 2022's Nationality and Borders Act. Accompanying this, cruel Home Office policies introduced further challenges to the lives of the young people our JUMP programme works with.

And in the latter months of the year, our work for community cohesion became an immediate priority. Rises in antisemitism and Islamophobia following Hamas' October 7th attack on Israel, and subsequent invasion of Gaza, present major challenges for all groups standing against hate. Work bridging and uniting communities will remain key to our efforts through 2024.

Within this context, we were pleased to expand two essential functions: doubling staffing capacity of JUMP, our befriending project for unaccompanied minors, and as we head towards an election year, welcoming Dan Hall, who leads our interfaith advocacy function, to our team. There is much to be done in the coming year - but in 2024, we can feel confident about building on the strong foundations laid down in 2023.

## **ACHIEVEMENT AND PERFORMANCE VOLUNTEERS**

We currently have 29 volunteers in our organisation, excluding our board of directors. 28 of these are befrienders with our JUMP project, and we are excited to be recruiting and preparing to welcome a new group of volunteers on the scheme in 2024. We are also grateful for the support of a volunteer working with us on our fundraising strategy.

## **FINANCIAL REVIEW**

### **Investment policy and objectives**

During the year ended 31 December 2023 the charity recorded a deficit of £8,581 (2022 - deficit £61,279).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

## **RESERVES POLICY**

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2023 the charity held £41,588 in reserves, of which £11,181 were restricted funds.

## **FUTURE DEVELOPMENTS**

The charity is expecting to continue its current priorities of supporting and campaigning for the rights of refugees and asylum seekers, combatting all forms of racism and promoting dialogue between communities.

During 2024 we plan to:

- Launch our new strategy;
- Launch our faith network for refuge and asylum advocacy;
- Expand our JUMP befriending project, which will support 50 pairs by spring 2024;
- Enhance our advocacy and public affairs work, and including ensuring our campaign objectives are represented during the 2024 General Election;
- Introduce at least one additional practical support project, and extend our legal support network;
- Develop our community engagement and education work;
- Continue to work with HIAS on the expansion, development and reach of HIAS+JCORE.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.



## HIAS+JCORE

### Report of the Trustees for the year ended 31 December 2023

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Charity constitution**

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015 and further amended by special resolutions passed on 17 September 2019 and 13 October 2022, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony by any charitable means for the public benefit, including by:
  - (a) Promoting knowledge and mutual understanding between different racial groups;
  - (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
  - (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations issues throughout the Jewish community;
  - (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.
2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.
3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

##### **Recruitment and appointment of new trustees**

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

##### **Organisational structure**

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive Director David Mason.

##### **Decision making**

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

06620941 (England and Wales)

##### **Registered Charity number**

1132666

**HIAS+JCORE**

**Report of the Trustees  
for the year ended 31 December 2023**

**Registered office**

1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

**Trustees**

Ms K Goodman (resigned 19.3.2024)  
Ms S Isal Williamson (resigned 3.7.2023)  
Mr A D Rose (resigned 19.3.2024)  
Mr D M Thompson  
Mr J S Black  
Mr A H Isaacs  
Ms A M L Lawton  
Mr B Rothberg (resigned 19.9.2023)  
Ms R S Heller  
Ms R S Levitan  
Ms I E B Katznelson  
Ms M H D Cohen (appointed 27.2.2024)  
Mr R A Cohen (appointed 27.2.2024)  
Mr A Fagan (appointed 27.2.2024)  
Mr M B Hyman (appointed 27.2.2024)  
Ms A L Kapoor (appointed 27.2.2024)  
Ms J G Rosenberg (appointed 27.2.2024)  
Ms J L Flacks (appointed 1.3.2024)  
Ms C H Ashley (appointed 27.2.2024)  
Mr S G McDonald (appointed 20.5.2024)

**Company Secretary**

**Independent Examiner**

Jeremy Harrod FCCA  
Grant Harrod Lerman Davis LLP  
Chartered Accountants  
1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
Ms J L Flacks - Trustee

**Independent Examiner's Report to the Trustees of  
HIAS+JCORE**

**Independent examiner's report to the trustees of HIAS+JCORE ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jeremy Harrod FCCA

Grant Harrod Lerman Davis LLP  
Chartered Accountants  
1st Floor  
Healthaid House  
Marlborough Hill  
Harrow  
Middlesex  
HA1 1UD

Date: .....



**HIAS+JCORE**

**Statement of Financial Activities  
for the year ended 31 December 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	245,692	27,994	273,686	92,767
Investment income	3	<u>455</u>	<u>-</u>	<u>455</u>	<u>83</u>
<b>Total</b>		<u>246,147</u>	<u>27,994</u>	<u>274,141</u>	<u>92,850</u>
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		<u>206,768</u>	<u>75,954</u>	<u>282,722</u>	<u>154,129</u>
 <b>NET INCOME/(EXPENDITURE)</b>					
<b>Transfers between funds</b>	11	39,379 <u>(40,081)</u>	(47,960) <u>40,081</u>	(8,581) <u>-</u>	(61,279) <u>-</u>
<b>Net movement in funds</b>		(702)	(7,879)	(8,581)	(61,279)
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>31,109</u>	<u>19,060</u>	<u>50,169</u>	<u>111,448</u>
 <b>TOTAL FUNDS CARRIED FORWARD</b>		 <u><u>30,407</u></u>	 <u><u>11,181</u></u>	 <u><u>41,588</u></u>	 <u><u>50,169</u></u>

The notes form part of these financial statements

**HIAS+JCORE****Balance Sheet  
31 December 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	8	2,360	-	2,360	-
<b>CURRENT ASSETS</b>					
Debtors	9	21,377	-	21,377	500
Cash at bank		<u>21,797</u>	<u>11,181</u>	<u>32,978</u>	<u>52,959</u>
		43,174	11,181	54,355	53,459
<b>CREDITORS</b>					
Amounts falling due within one year	10	(15,127)	-	(15,127)	(3,290)
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>NET CURRENT ASSETS</b>		<u>28,047</u>	<u>11,181</u>	<u>39,228</u>	<u>50,169</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>30,407</u>	<u>11,181</u>	<u>41,588</u>	<u>50,169</u>
<b>NET ASSETS</b>		<u>30,407</u>	<u>11,181</u>	<u>41,588</u>	<u>50,169</u>
<b>FUNDS</b>	11				
Unrestricted funds				30,407	31,109
Restricted funds				<u>11,181</u>	<u>19,060</u>
<b>TOTAL FUNDS</b>				<u>41,588</u>	<u>50,169</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**HIAS+JCORE**

**Balance Sheet - continued**  
**31 December 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
J L Flacks - Trustee

.....  
M B Hyman - Trustee



**Notes to the Financial Statements  
for the year ended 31 December 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## HIAS+JCORE

### Notes to the Financial Statements - continued for the year ended 31 December 2023

#### 2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations and legacies	252,703	73,499
Grants	<u>20,983</u>	<u>19,268</u>
	<u>273,686</u>	<u>92,767</u>

#### 3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>455</u>	<u>83</u>

#### 4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>590</u>	<u>-</u>

#### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

##### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

#### 6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Executive director	1	1
Administration	2	2
Project staff	<u>2</u>	<u>1</u>
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**HIAS+JCORE**

**Notes to the Financial Statements - continued  
for the year ended 31 December 2023**

**7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	71,467	21,300	92,767
Investment income	<u>83</u>	<u>-</u>	<u>83</u>
<b>Total</b>	<u>71,550</u>	<u>21,300</u>	<u>92,850</u>
 <b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	<u>97,546</u>	<u>56,583</u>	<u>154,129</u>
<b>NET INCOME/(EXPENDITURE)</b>	(25,996)	(35,283)	(61,279)
 <b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>57,105</u>	<u>54,343</u>	<u>111,448</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>31,109</u></u>	<u><u>19,060</u></u>	<u><u>50,169</u></u>

**8. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 January 2023	3,650	640	4,290
Additions	<u>2,950</u>	<u>-</u>	<u>2,950</u>
At 31 December 2023	<u>6,600</u>	<u>640</u>	<u>7,240</u>
 <b>DEPRECIATION</b>			
At 1 January 2023	3,650	640	4,290
Charge for year	<u>590</u>	<u>-</u>	<u>590</u>
At 31 December 2023	<u>4,240</u>	<u>640</u>	<u>4,880</u>
 <b>NET BOOK VALUE</b>			
At 31 December 2023	<u><u>2,360</u></u>	<u><u>-</u></u>	<u><u>2,360</u></u>
At 31 December 2022	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>



**HIAS+JCORE**

**Notes to the Financial Statements - continued  
for the year ended 31 December 2023**

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade debtors	-	500
Prepayments and accrued income	<u>21,377</u>	<u>-</u>
	<u><u>21,377</u></u>	<u><u>500</u></u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Social security and other taxes	6,195	1,407
Other creditors	909	83
Accruals and deferred income	<u>8,023</u>	<u>1,800</u>
	<u><u>15,127</u></u>	<u><u>3,290</u></u>

**11. MOVEMENT IN FUNDS**

	At 1.1.23	Net movement in funds	Transfers between funds	At 31.12.23
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	31,109	39,379	(40,081)	30,407
<b>Restricted funds</b>				
JUMP	1,523	(35,297)	33,774	-
JCORE Support Project	2,282	-	-	2,282
JCORE Support Aid	6,485	(31)	-	6,454
Minds Together	4,528	-	(4,528)	-
JUMP Hardship Fund	1,797	(2,538)	741	-
Emergency Appeal for Afghan Refugees	2,445	-	-	2,445
JRAN	<u>-</u>	<u>(10,094)</u>	<u>10,094</u>	<u>-</u>
	<u>19,060</u>	<u>(47,960)</u>	<u>40,081</u>	<u>11,181</u>
<b>TOTAL FUNDS</b>	<u><u>50,169</u></u>	<u><u>(8,581)</u></u>	<u><u>-</u></u>	<u><u>41,588</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	246,147	(206,768)	39,379
<b>Restricted funds</b>			
JUMP	20,983	(56,280)	(35,297)
JCORE Support Aid	154	(185)	(31)
JUMP Hardship Fund	2,185	(4,723)	(2,538)
JRAN	<u>4,672</u>	<u>(14,766)</u>	<u>(10,094)</u>
	<u>27,994</u>	<u>(75,954)</u>	<u>(47,960)</u>
<b>TOTAL FUNDS</b>	<u><u>274,141</u></u>	<u><u>(282,722)</u></u>	<u><u>(8,581)</u></u>

**HIAS+JCORE**

**Notes to the Financial Statements - continued  
for the year ended 31 December 2023**

**11. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
<b>Unrestricted funds</b>			
General fund	57,105	(25,996)	31,109
<b>Restricted funds</b>			
JUMP	18,143	(16,620)	1,523
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	6,022	463	6,485
Minds Together	4,528	-	4,528
JUMP Hardship Fund	2,915	(1,118)	1,797
Emergency Appeal for Afghan Refugees	<u>20,453</u>	<u>(18,008)</u>	<u>2,445</u>
	<u>54,343</u>	<u>(35,283)</u>	<u>19,060</u>
<b>TOTAL FUNDS</b>	<u><u>111,448</u></u>	<u><u>(61,279)</u></u>	<u><u>50,169</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	71,550	(97,546)	(25,996)
<b>Restricted funds</b>			
JUMP	18,500	(35,120)	(16,620)
JCORE Support Aid	615	(152)	463
JUMP Hardship Fund	2,185	(3,303)	(1,118)
Emergency Appeal for Afghan Refugees	<u>-</u>	<u>(18,008)</u>	<u>(18,008)</u>
	<u>21,300</u>	<u>(56,583)</u>	<u>(35,283)</u>
<b>TOTAL FUNDS</b>	<u><u>92,850</u></u>	<u><u>(154,129)</u></u>	<u><u>(61,279)</u></u>

**HIAS+JCORE**

**Notes to the Financial Statements - continued  
for the year ended 31 December 2023**

**11. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
<b>Unrestricted funds</b>				
General fund	57,105	13,383	(40,081)	30,407
<b>Restricted funds</b>				
JUMP	18,143	(51,917)	33,774	-
JCORE Support Project	2,282	-	-	2,282
JCORE Support Aid	6,022	432	-	6,454
Minds Together	4,528	-	(4,528)	-
JUMP Hardship Fund	2,915	(3,656)	741	-
Emergency Appeal for Afghan Refugees	20,453	(18,008)	-	2,445
JRAN	-	(10,094)	10,094	-
	<u>54,343</u>	<u>(83,243)</u>	<u>40,081</u>	<u>11,181</u>
<b>TOTAL FUNDS</b>	<u>111,448</u>	<u>(69,860)</u>	<u>-</u>	<u>41,588</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	317,697	(304,314)	13,383
<b>Restricted funds</b>			
JUMP	39,483	(91,400)	(51,917)
JCORE Support Aid	769	(337)	432
JUMP Hardship Fund	4,370	(8,026)	(3,656)
Emergency Appeal for Afghan Refugees	-	(18,008)	(18,008)
JRAN	4,672	(14,766)	(10,094)
	<u>49,294</u>	<u>(132,537)</u>	<u>(83,243)</u>
<b>TOTAL FUNDS</b>	<u>366,991</u>	<u>(436,851)</u>	<u>(69,860)</u>



Notes to the Financial Statements - continued  
for the year ended 31 December 2023

**11. MOVEMENT IN FUNDS - continued**

**Types of restricted funds:**

**JUMP:** A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

**Refugee Doctors Mentoring:** A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

**JCORE Support Project:** A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

**JCORE Support Aid:** Funds for purchasing goods and services for destitute refugees and asylum seekers.

**Support Refugees:** A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, [www.supportrefugees.org.uk](http://www.supportrefugees.org.uk) and a monthly e-newsletter.

**Minds together:** A therapy project matching volunteer therapists with clients of the Refugee Council.

**JUMP Hardship Fund:** A dedicated fund for helping clients of the JUMP project with emergency/practical support.

**Transfers between funds**

Transfers between restricted and unrestricted funds are as agreed with the donors of the funds to cover core costs used to support specific projects.

**12. EMPLOYEE BENEFIT OBLIGATIONS**

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £4,834 (2022 - £3,852). At the balance sheet date £Nil (2022 - £Nil) of contributions were payable to the fund.

**13. RELATED PARTY DISCLOSURES**

During the year under review the charity received aggregate unconditional donations from trustees amounting to £0 (2022 - £0). Trustees were not reimbursed any costs during the year.