

HIAS + JCORE

Supporting Refugees, Led by Jewish Values

A photograph of three people in an office setting. On the left, a man with glasses and a light blue shirt is reaching into a cardboard box. In the center, a woman with long dark hair and a white shirt is smiling. On the right, a man wearing a grey turban, glasses, and a light orange polo shirt is also reaching into a box. They are surrounded by several cardboard boxes and brown paper bags. One box has 'me eco' printed on it. The background shows a large window with a view of a city building.

Annual Report

2025

**We stand for a world
in which refugees find
safety, community,
and are welcomed by
good neighbours.**

Contents

- 1** Chair's Introduction
- 2** Executive Director's Introduction
- 3** Advocating
- 7** Mobilising
- 11** Supporting
- 19** Thriving
- 23** Appendix: Finance Report and Accounts

Chair's introduction

This year has tested organisations across the refugee, migration, and community sectors in new and significant ways. Public debate has become increasingly polarised, political uncertainty has continued to shape the environment in which we operate, and the challenges facing those seeking safety and sanctuary have remained profound. In this context, I am especially proud of what HIAS+JCORE achieved in 2025.

Despite a difficult external environment, we have continued to deliver impactful programmes, advocate for humane and effective policies, and strengthen the Jewish community's engagement with refugee protection and welcome. The achievements set out in this report demonstrate not only the importance of our mission, but also the determination and resilience of everyone involved in making it a reality.

I would like to thank our staff team for their commitment and professionalism throughout the year. Working in a challenging environment, they have continued to deliver high-quality projects, support our partners and communities, and advance our mission with skill and dedication.

My thanks also go to our trustees for their steady governance and support. During the year, the Board has continued to strengthen oversight across the organisation, with particular attention to safeguarding, risk management, and ensuring sound judgement in an increasingly complex political environment. These improvements have helped ensure that HIAS+JCORE remains well governed and well placed to meet future challenges.

We are grateful to our supporters, funders and partners whose contributions make our work possible. We also value the many individuals, community leaders and people with lived experience who contribute their time, expertise and perspectives to our programmes and advocacy.

The progress made this year should give us confidence, but not complacency. The challenges facing refugees and people seeking asylum remain significant, and the political and social environment is unlikely to become easier in the year ahead. At a time when refugee issues continue to be the subject of intense political debate, organisations such as HIAS+JCORE have an important role to play in ensuring that policy discussions remain grounded in evidence, humanity and practical solutions.

Over the past year we have shown that it is possible to remain focused on our mission while adapting to changing circumstances. We have strengthened our organisation, deepened our partnerships and continued to advocate for a more welcoming and just society. That progress reflects the collective efforts of many people and provides a strong foundation for the future.

As we look ahead, we know there will be further challenges to navigate. However, we approach the coming year with a clear sense of purpose and confidence in the strength of our organisation. With the continued support of our staff, trustees, partners, supporters and communities, we will continue to meet those challenges head-on and work towards a society that offers safety, dignity and opportunity to those seeking refuge.



Judith Flacks-Leigh
Chair of Trustees

Executive Director's introduction

2025 was the first full year of HIAS+JCORE's three-year strategy, and I am so proud of all our achievements. We are now truly the go-to Jewish organisation supporting refugees, at a time when this solidarity is needed more than ever.

As this report outlines, there were so many highlights to the year: the daily lifechanging support delivered through our JUMP programme for young refugees, significant advocacy victories, and even our first refugee conference.

At the heart of this is a growing Jewish movement for refugees. From nurturing the next generation of activists through our Student Refugee Ambassador Programme, to placing Refugee Shabbat as a central item on the communal calendar, and celebrating incredible work through the Lord Dubs Awards, we have become the central place to put Jewish values into action for displaced people.

That this work was delivered amidst such a challenging backdrop for refugees and the Jewish community is testament to our staff, trustee team, and remarkable volunteers.

When far-right violence again returned to our streets, our JUMP befriending project ensured that young refugees knew they were welcome and wanted, building trust and cohesion.

When the Prime Minister spoke of an 'Island of Strangers', our Interfaith Refugee Network brought together more than 25 senior faith leaders, urging a more compassionate approach towards our neighbours.

And when young people were often left to face a challenging future, our Student Refugee Ambassador Programme built skills, confidence, and gave participants a positive opportunity to reflect and engage with their Jewish identity.

The numbers speak for themselves – more than double the number of casework interventions,

overcoming barriers for young refugees; a 110% rise in media appearances; and over 1,000 people engaging with Refugee Shabbat. But it is the stories that are perhaps most important. Because of our work, I am privileged to meet the young refugees who have been able to access education, employment, and begin to feel hope as they build brighter futures.

Every day, we put into practice the famous Biblical saying, 'Love your neighbour as yourself'. As a community, we perhaps understand more than most that while people seeking asylum and refugees may arrive as strangers, they must be loved, cared for, and allowed to live free from suffering. And with that they too should be given the chance to flourish here and become neighbours.

My grandparents, who fled Germany in the late 1930s, were given exactly that chance. They arrived new, and perhaps uncertain, of the UK way of life. But they were allowed to work, develop their careers, and experience the certainty of knowing that they would not be returned to their country of origin. They became neighbours and lived good lives.

Today, through our work, I feel so proud about what we make clear to wider society: the Jewish community stands with people who need safety today. We may of course be nervous about growing antisemitism – but as British Jews, that sense of inner compassion still leads us to help others in need.

I remain so inspired by the work we do to help and empower refugees, working together to bring positive change. I can't wait to see what we can achieve in 2026 with your support.



Rabbi David Mason
Executive Director



Advocating

Our work bringing a strong, Jewish voice to politicians and policy makers was more important than in ever in 2025.

With the return of appalling violence targeting people seeking asylum in summer 2025, and a growth in right-wing populism, it was not an easy context.

But our team continued to make a real difference: putting Jewish values into action, and ensuring politicians, the press, and refugee sector heard a bold, positive, and compassionate Jewish voice for refugee rights.

Critically, we were also able to offer increased opportunity for those we support to engage in advocacy efforts. The voices of young refugees and asylum seekers are so powerful and important to our work.

This work has led HIAS+JCORE to become the go-to Jewish organisation on refugee and asylum policy, with decision makers reaching out to us for our expertise and guidance.



Our team were proud to meet with a number of parliamentarians across the political spectrum, including Peter Prinsley MP, pictured here with our former Advocacy Coordinator Rebecca Rifkind-Brown and Executive Director Rabbi David Mason. (HIAS+JCORE)

Political engagement

Amidst a challenging backdrop, with an increasingly hostile policy approach to asylum, we deepened our engagement and made a clear impact on national level debates. We increased the number of MPs, Peers, and local councillors met with to 27, a rise of 35% from 2024.

This included relationships with a number of Ministers, ranging from securing an address from Dame Angela Eagle DBE MP, the former Border Security, Immigration, and Asylum Minister, at our 2025 Refugee Conference, to working closely with Lord Khan, the former Faith, Communities & Resettlement Minister. Our team also participated in Home Office roundtables and were pleased to engage with the FCDO on international issues connected to our partners, HIAS.

We continued to impact policy processes and decisions. Our team:

- Submitted **three consultation and inquiry responses**, giving platform to young people on our JUMP befriending project
- **Signed eight open letters and statements** with refugee sector partner
- Introduced our **bespoke peer briefing service**, including working with Baroness Lister on her Asylum Support (Prescribed Period) Bill
- **Delivered detailed briefings** to eight MPs and supported three MPs to raise written and oral questions in the House of Commons

These efforts were widely recognised – on three separate occasions, HIAS+JCORE was referenced positively in the House of Commons and House of Lords.

Lived experience leadership

We were delighted to provide a number of opportunities for participants and alumni of our JUMP befriending programme to make their voices heard.

These included:

- Introducing a **new series of advocacy workshops and trainings**, which culminated in tours of Parliament run by supportive MPs and included prepared Q&A sessions with our participants
- This project laid critical groundwork for the impending launch of our **Young Refugee Advocacy Network**

- Working with young people to **represent their experiences and opinions** in our responses to government consultations
- Providing **safe, paid speaking opportunities** at HIAS+JCORE events

Our Advocacy and Communications staff also worked closely in partnership with our JUMP Project Manager and HIAS+JCORE's Safeguarding Trustee Lead to introduce a new Ethical Communications and Advocacy process, a critical step to building this work.

Work for narrative change

Building on strong connections developed in the previous year, we majorly expanded our press work, appearing in the media 44 times in 2025. This was an increase of over 100% from 2024 and included exclusive coverage in the Guardian, alongside appearances on LBC, Metro, Haaretz, and frequent appearances in the UK Jewish press.

Online engagement also grew, with a 12.75% follow-up increase on our social media platforms. We were delighted to partner with prominent figures including the Chief Rabbi, Lord Khan, and MPs across the political spectrum for widely viewed Refugee Shabbat and Refugee Week video messages.

An important introduction was our new series of advocacy webinars. We ran five such events in 2025, reaching over 500 people.

Topics covered included:

- Our campaign for a **56-day move-on period**, delivered alongside our partners NACCOM and Asylum Matters
- **The rise of the radical right in the UK and Europe**, and how the Jewish community should respond – run with HIAS Europe, and featuring Hope not Hate
- An exploration of the **Border Security, Immigration, and Asylum Bill (now Act)**, including speakers from Safe Passage and Asylum Matters
- **The refugee citizenship ban**, run alongside Rene Cassin, and featuring the Rt Revd Dr Guli Francis-Dehqani
- A round-up of asylum policy changes in 2025

90% of attendees stated that they had increased understanding of UK refugee and asylum policy and the issues that displaced people in this country face.

Partnership work

Partnership is a core HIAS+JCORE value. As such, we were proud to again stand with our sector allies as members of the Together with Refugees, Lift the Ban, and Families Together coalition. In 2025, we continued to deepen our relationships with key stakeholders including the Refugee Council, Safe Passage, Freedom from Torture, British Future, and Asylum Matters.

Within the Jewish community, we were pleased to coordinate three letter writing campaigns. Our team also frequently briefed Rabbis and worked together with Rene Cassin to coordinate a Rabbinic response to the Government's refugee citizenship ban, signed by more than 20 rabbis from across the community.

Our team retained HIAS+JCORE's strong relationship with the Jewish Labour Movement and utilised our Board of Deputies membership to engage with senior parliamentarians, including the former Home Secretary.

Critically, we launched our Interfaith Refugee Network and are leading the UK faith response to refugee policy. This novel approach is already making national-level impact: our joint response to the Prime Minister's 'Island of Strangers' remark in summer 2025 received national media coverage [in the Guardian](#), and featured significantly in the faith press.



Progress towards our 2024-27 strategy **year two goals**

- Utilised our strong sector contacts to build new relationships in the national media. We diversified our presence and increased our media appearances by 110% from 2024.
- Developed partnerships with parliamentarians and introduced our new Peer Briefing Service.
- Built our Interfaith Refugee Network and received widespread media coverage for our first joint intervention (a response to the Prime Minister's Island of Strangers remark, bringing together more than 25 Christian, Jewish, and Muslim leaders).
- Developed our campaign around the 'move-on period' and increased opportunities for people with lived experience to lead and contribute to it.
- Introduced our new campaign to reform harmful age assessment practices.



Mobilising

We are now leading a passionate, informed Jewish movement, reaching communities across the UK. With the appointment of our first Community Engagement Director, Yael Peleg, in July 2025 our impact has grown significantly.

Our team spoke to more than 2,000 people, ranging from synagogues, youth groups, and communal partners. In total we reached over 60 communities.

We continued to maintain a strong presence outside London, delivering activities and sessions from Devon to Scotland. A particular highlight was the relationship developed with the Jewish community in Brighton and Hove – critical to the expansion of our JUMP befriending project to the city.



Judith Flacks-Leigh, Rabbi David Mason, and Alice Robertson, HIAS' Chief People and Culture Officer, at the Jews' Temporary Shelter plaque unveiling. (HIAS+JCORE)

Key achievements included:

- Launching our new 'Then and Now' series, initially delivered with the United Synagogue. These events feature speakers with historic and present-day refugee connections, drawing parallels between Jewish refugee experience and the modern context
- Frequently partnering with the Board of Deputies and utilising our membership to further educate and engage the Jewish community. Joint activities included a Refugee Week webinar and partnership around the first Jewish heritage plaque, at the site of the former Jews' Temporary Shelter. We also frequently briefed the Board, ensuring our vision is heard by both communal and national leadership.
- Delivering our first Refugee Conference in April 2025. 100% of responding attendees stated that they would subsequently be interested in
- campaigning to improve the situation for refugees in the UK.
- Broadening our Lord Dubs Awards – which recognise outstanding work with displaced people – introducing a public nomination process and additional award for young leaders. 23 excellent nominations were submitted. Our winners reflected HIAS+JCORE's work: the first, Deborah Koder, has worked for many years in communal and refugee sector projects to help refugees integrate and rebuild their lives. The second, Abdullahi Yussuf, is a remarkable young man, powerful lived experience campaigner, and aspiring barrister.
- Building our new Volunteer Group – a critical step toward a nationwide Jewish movement for refugees.



Our cooking evening with OLAM and Migrateful was a real highlight of Refugee Shabbat 2025. (HIAS+JCORE)

Refugee Shabbat 2025

Our second Refugee Shabbat led by HIAS+JCORE was an incredible success. 2025 saw the project become a central feature of the UK Jewish communal calendar, with 25 communities and groups across the country signed up, laying the groundwork for the success of Refugee Shabbat 2026.

More than 1,000 people attended events, including at nine sessions run by HIAS+JCORE. A particular highlight was building on our strong relationship with the Union of Jewish Students, providing

engagement pathways for young people nationwide. JSOCs across the country received copies of our joint 2025 Refugee Shabbat resource, with HIAS+JCORE's Executive Director David Mason also featuring on UJS' 'Yallah' podcast, and speaking to students at City University.

100% of communities stated that they want to participate in Refugee Shabbat 2026, with our Refugee Shabbat resourced rated 8.5/10.

Student Refugee Ambassador Programme

Launched in September 2025, and run in partnership with the Union of Jewish Students, the pilot project has been a resounding success. 50 students registered, representing more than 25 campuses across the country, from Devon to Scotland. The programme provides an innovative chance for young British Jews to develop

skills in campaigning, project management, community engagement, and communications. Students are connected with senior Parliamentarians and leaders in the Jewish community and refugee sector – providing a unique networking opportunity.

BY THE NUMBERS

50

students registered

25+

campuses represented



Progress towards our 2024-27 strategy **year two goals**

- More than 20 synagogues engaged in Refugee Shabbat, surpassing our goal of delivering events to eight communities.
- Launched our Student Refugee Ambassador Programme with the Union of Jewish Students. We were delighted that 50 students registered, almost double our target of 30.
- Laid important groundwork for our Synagogue of Sanctuary Awards (which will be publicly launched in summer 2026).
- Built our new Volunteer Group, creating a further connection between the Jewish community and our practical support projects.
- Met and briefed the Board of Deputies and collaborated on projects including Refugee Shabbat and Refugee Week.



Supporting

2025 was a big year for JUMP, our main practical support project. The programme – which has a transformative impact for asylum seeking and refugee young people – is now London's leading programme of its kind. We were proud to support 47 young people, representing 18 countries of origin.

At JUMP, it is our mission to go beyond addressing emergency needs, and to instead also empower our young people to build independent, successful new lives in the UK. Consequently, we significantly evolved and refined the project's model across the past 12 months. Driven and led by our young people, our programme now matches transformative support with an important, structured series of skills and employment workshops.

In October 2025, we also welcomed our first JUMP Alumni Intern to HIAS+JCORE's team, and in December, launched our Alumni Advocacy Group. Lived experience leadership is critical to our 2024-27 strategy, and with JUMP long co-created and co-designed alongside its participants, ensuring that there are paid pathways to contribute remains a priority.

It was not a year without challenges. For the second year in a row, the summer months were marred by an often-violent anti-migrant movement. Worryingly, such sentiment also increasingly spread through society, with normalisation of anti-asylum rhetoric apparent in elements of the press and political movements.

But JUMP remained a safe space, empowering our young people to rebuild, and to thrive, not just survive. JUMP's work is genuinely lifechanging. Read on to learn about its impact in 2025.



JUMP's 2025 baking event was the first community activity led by one of our young people. (HIAS+JCORE)

Befriending

Befriending remains a core part of the programme. In 2025 a total of 47 pairs participated and 25 new pairs were welcomed to JUMP. Our young people and befrienders continue to meet fortnightly and decide together how their £15 budget will be spent.

Such meet-ups are critical to building trust, confidence, and giving our young people that crucial chance just to explore interests and be themselves.

The befriending relationships JUMP fosters also build cross-communal connections, bringing together people from diverse backgrounds, and providing a much-needed space for learning, understanding, and mutual respect. Creating such friendships feels more important than ever in today's increasingly divided world.



JUMP young people participate in a barista training workshop. (HIAS+JCORE)

JUMP community

Our JUMP community went from strength to strength in 2025. Co-created and co-designed with our beneficiaries, the activities ran took an additional focus on skills and employment workshops, critical to equipping our young people with the tools, skills, and resources to rebuild independent lives.

In total, 25 group events were run in 2025, attended by more than 200 young people. These included:

- **January 2025** – Our first ever employment workshop series, including sessions on CV writing.
- **March 2025** – An interfaith iftar with JUMP young people and befrienders.
- **April 2025** – Our first event run by a young person, a bake-along in collaboration with Luminary Bakery.
- **June 2025** – A walking tour through Brick Lane, exploring the area's rich migrant history.
- **June 2025** – A series of public speaking events, helping prepare young people who spoke at HIAS+JCORE's 2025 annual event.
- **August 2025** – Our annual beach trip, this year run in Margate.
- **December 2025** – A visit to Parliament, where young people spoke with Lord Alf Dubs' senior advisor, and were given a tour.

JUMP's casework function

Each young person on JUMP can benefit from our bespoke, wrap around casework service. Demand again increased in 2025, with the number of interventions more than doubling those in the previous year.

Our team delivered **650 casework interventions**, across five key areas:



Housing and accommodation

Our team:

- Submitted a Debt Relief Order which successfully helped a young person to write off a significant council tax debt, ensuring that they avoided a court appearance and could remain in their home.
- Supported a number of young people to move into new accommodation, and worked with HIAS+JCORE's network of volunteers and the charity Volunteers on Wheels to help furnish these.
- Helped multiple young people through the move-on period, and secured emergency temporary accommodation for those who were facing homelessness.



Access to legal support

Our team:

- Provided in-depth support with a family reunification case.
- Helped several young people apply for indefinite leave to remain.
- Advocated for young people during often difficult and traumatic age assessment processes.
- Continued to deliver a monthly Legal Advice Clinic in partnership with CORAM.



Access to education

Our team:

- Supported several young people to enrol in college.
- Secured Physics and Maths tutors for three young people taking their GCSEs.
- As a result, we know that two of the three have already now passed their GCSE.



Health

Our team:

- Helped two young people to access dental care free of charge.
- Referred young people to the Helen Bamber Foundation and Baobab.
- Worked with an external partner to secure donations of bicycles for a number of young people.



Employment support

Our team:

- Welcomed the first JUMP alumni intern to HIAS+JCORE's team
- Provided other paid opportunities at HIAS+JCORE events, including our annual celebration, and at a film screening run in partnership with Pixida Films
- Supported a number of our young people into a barista training run by NEMI Teas, which will lead to paid employment.
- Assisted young people to register with the Job Centre

JUMP's Hardship Fund

Offering small grants through our Hardship Fund remains important to JUMP's offer. In 2025, rising demand, and increased support from funders, enabled the fund's provision to grow considerably, from £11,000 in 2024, to over £17,000 in 2025.

This helped provide:



CASE STUDY

JUMP and advocacy

Policy can only be fair and compassionate when it reflects the real-life experiences of people in our asylum system. A core pillar of HIAS+JCORE's Advocacy Strategy is therefore to ensure that our goals, outreach, and political engagement are driven by the young people we support.

It is a privilege to empower JUMP beneficiaries to safely utilise our platform to ensure their voices are heard. Amidst an increasingly hostile policy environment, many of our young people are eager to ensure that their critical opinions reach power.

In 2025, we worked extensively with HIAS+JCORE's Safeguarding Trustee Lead, and communications and advocacy staff, toward an Ethical Communications and Advocacy Process which lays the parameters for this work.

A key initial step was two new workshop series: the first on public speaking, and the second on MP engagement. With these in place, we were delighted to work with our young people

on submissions to the Home Affairs Committee Inquiry into Asylum Accommodation Submission, and the ICIBI Call for Evidence on Asylum Decisions – two areas which have a major impact on our young people's lives.

Later in 2025, we were pleased also to launch our JUMP Alumni Advocacy Group. Bringing together former participants who have graduated from the programme, this project provides paid opportunities for JUMP Alumni to engage with HIAS+JCORE's advocacy work.

We were honoured to welcome one of our alumni members to HIAS+JCORE's 2025 end of year webinar, where they spoke about the impact of policies like the Refugee Citizenship Ban, and proposed changes to settlement. We are confident that this model provides a leading approach for other sector organisations, and will have a key impact on shaping the national move toward a more compassionate asylum system



HIAS+JCORE'S Frontline Support Manager presents at our 2025 annual event. (HIAS+JCORE)

Partnerships

In 2025, JUMP's team developed the strong partnerships we hold with youth and refugee sector organisations. This included work alongside:

- **ScreenShare UK.** Working together we have received and distributed a number of phones and laptops.
- **CORAM** on a Legal Clinic for JUMP young people.
- **The Bounce Programme** on a Barista Training programme, which culminated in paid opportunities for participating young people.
- **The United Synagogue**, who helped provide donations for our JUMP end of year dinner and Volunteers on Wheels.
- **London Zoo**, where two JUMP alumni supported the process of their new Refugia Art Programme.

We continue to work with valued referral partners, including Young Roots, Baobab, Social Workers and Personal Advisors across a number of Local Authorities, and schools and colleges.

Feedback from JUMP

In mid-2024, HIAS+JCORE introduced a new series of monitoring and evaluation tools for JUMP – enabling us to better capture and evaluate JUMP’s impact.

Data from our young people:

69%

agree that since joining JUMP they trust people more than before

77%

agree that joining JUMP has helped them make friends

100%

feel that JUMP has helped them discover new activities and places

100%

agree that JUMP has been good for them so far

Data from our befrienders:

87%

feel they make a positive difference to their befriender’s life

91%

feel their knowledge about issues facing unaccompanied refugees and asylum seekers has increased

92%

said their knowledge of the asylum system had increased



I really appreciate JUMP, really happy for JUMP, want to stay with JUMP as long as I am alive. I have learnt things from JUMP, if you show me the right direction I will go in that direction... I’m really grateful for everything you have done, I will never forget everything you have done.

— One of our JUMP young people



[I enjoyed] so many things! Spending time with (young person), watching her grow as a person and her confidence. The trust she has in me and situations, and seeing her speak for herself. It's been really beautiful to watch that... Watching them take those milestones and seeing that the programme really does help young people... I have learnt a lot about myself at the same time as learning about others and their community.

— One of our JUMP volunteer befrienders



Progress towards our 2024-27 strategy **year two goals**

- Supported 47 pairs in 2025, enabling our growth to 50 in 2026.
- Laid the groundwork for the successful launch of our Brighton and Hove expansion in early 2026.
- Met our goal of JUMP participants engaging with at least five community engagement, advocacy, and communications activities.
- Continued to build connections with legal professionals who support JUMP's work. This included through our successful legal clinic run with Coram.



Thriving

HIAS+JCORE's critical work is only possible because of strong structures and a high-calibre team who deliver it. In 2025, we took further strides towards our 'Thriving' strategy. A particularly important development was the welcome of our first Community Engagement Director and JUMP Intern. We also recruited important positions on our trustee board and further strengthened our governance and monitoring and evaluation.



Rabbi David Mason opens our 2025 summer celebration event. (HIAS+JCORE)

Comings and goings

In 2025 we welcomed Yael Peleg (Community Engagement Director) to our team.

We would like to take this opportunity to also formally thank again team members who moved on to pastures new during 2025. Thank you to Amos Schonfield (Deputy Director), Nicole Davila (Finance Manager), Sharon Simca (Operations Manager), Meiron Avidan (Integration Coordinator) for all of your work and contributions to growing HIAS+JCORE.

Our gratitude also to Jonathan Black, Adam Isaacs, Anna Lawton, Rachel Levitan, and Stuart MacDonald, who stood down from our board in 2025.



Our two 2025 Lord Dubs Award winners, Deborah Koder and Abdullahi Yussuf, on stage at HIAS+JCORE's 2025 annual event. (Alvaro Guerrero for HIAS+JCORE)

Governance

Our new trustees have brought fresh insight, passion, and critical support for our work. In 2025, our quarterly sub-committees – Governance; Finance and Fundraising; and Media, Communications and Advocacy/Public Affairs continued to meet quarterly. These provide focused, expert oversight across HIAS+JCORE, ensuring we are best placed to grow effectively and sustainably.

Fundraising and income

Despite a difficult fundraising environment, we were delighted to secure additional multi-year commitments, providing important financial stability for the organisation.

While trusts and foundations continue to provide the majority of HIAS+JCORE's funding, we made important progress towards diversifying our income streams. This included launching our new Giving Community, a scheme celebrating our major individual donors.

Lived experience leadership

We were delighted with the important steps made in this area. A key aspect of our recruitment was welcoming staff members with lived experience, who now represent over a quarter of our team. Alongside introducing our new JUMP Intern role, we continued to provide paid opportunities for JUMP participants and alumni to contribute to our work, with the project increasingly co-produced and co-created. We also launched a new pilot project giving JUMP alumni opportunity to drive our advocacy and are excited to be developing this in 2026.

Monitoring and evaluation

We built on the successful tools created with specialist consultancy Cornish and Grey, to introduce new materials evaluating the success of projects like Refugee Shabbat. Our team now has resources to monitor all of our projects and events, critical to helping us better measure outcomes, work towards our goals, and ensure we are providing the most beneficial and empowering support.



Progress towards our 2024-27 strategy **year two goals**

- Continued to diversify our income and build our major donor support base, utilising our Giving Community.
- Fully implemented our new CRM system which has made a transformative impact to our fundraising.
- Frequently met with HIAS HQ colleagues across all areas of the organisation. Developed excellent relationships with HIAS' leadership.
- Held quarterly full board meetings and quarterly 'sub-committees'.
- Enhanced opportunities for people with lived experience to contribute to our work, and made steps towards introducing our Lived Experience Leadership strategy.

HIAS + JCORE

Supporting Refugees, Led by Jewish Values

hiasjcore.org

REGISTERED COMPANY NUMBER: 06620941 (England and Wales)
REGISTERED CHARITY NUMBER: 1132666

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2025
for
HIAS+JCORE

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

HIAS+JCORE

Contents of the Financial Statements for the year ended 31 December 2025

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 14

HIAS+JCORE

Report of the Trustees for the year ended 31 December 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

HIAS+JCORE

Report of the Trustees for the year ended 31 December 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015 and further amended by special resolutions passed on 17 September 2019 and 13 October 2022 and 12 July 2023, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony by any charitable means for the public benefit, including by:

- (a) Promoting knowledge and mutual understanding between different racial groups;
- (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
- (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations issues throughout the Jewish community;
- (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.

2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.

3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive Director David Mason.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

HIAS+JCORE

Report of the Trustees for the year ended 31 December 2025

ACHIEVEMENTS AND PERFORMANCE VOLUNTEERS

We currently have 74 volunteers in our organisation, excluding our board of directors. 43 of these are befrienders with our JUMP project. We are excited to be growing this number through the growth of our JUMP Brighton and Hove expansion.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2024 the charity recorded a deficit of £12,066 (2024 - surplus £131,089).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2025 the charity held £160,611 in reserves, of which £28,291 were restricted funds.

FUTURE DEVELOPMENTS

In 2026 we will:

- Publicly introduce our new Young Refugee Advocacy Network, putting lived experience voices at the heart of our work for policy and narrative change;
- Welcome a further five communities to our Synagogues of Sanctuary scheme;
- Develop our JUMP Brighton and Hove expansion to support at least 15 concurrent pairs;
- Launch a new project researching and identifying best practice in UK Jewish communal projects for refugees;
- Implement our new MP engagement model, initially targeting at least 16 MPs;
- Enhance our Student Refugee Ambassador Programme and deepen its reach to at least 75 students;
- Introduce a Lived Experience Leadership Strategy and provide further meaningful, paid opportunities for people with lived experience to lead and contribute to HIAS+JCORE's mission;
- Continue to work with HIAS on the expansion, development and reach of HIAS+JCORE.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

HIAS+JCORE

**Report of the Trustees
for the year ended 31 December 2025**

Registered office

Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Trustees

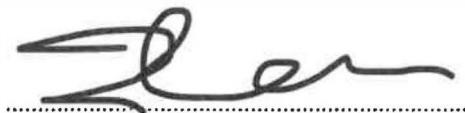
Mr D M Thompson
Mr J S Black (resigned 21.3.2025)
Mr A H Isaacs (resigned 6.2.2025)
Ms R S Heller
Ms R S Levitan Lawyer (resigned 10.9.2025)
Ms I E B Katznelson
Ms M H D Cohen
Mr R A Cohen
Mr M B Hyman (resigned 25.6.2026)
Ms A L Kapoor
Ms J G Rosenberg
Ms J L Flacks
Ms C H Ashley
Mr S G McDonald (resigned 23.1.2025)
Dr B T Oppenheim (appointed 19.2.2026)

Company Secretary

Independent Examiner

Jeremy Harrod FCCA
Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Approved by order of the board of trustees on ..17/07/26..... and signed on its behalf by:



.....
Ms J L Flacks - Trustee

**Independent Examiner's Report to the Trustees of
HIAS+JCORE**

Independent examiner's report to the trustees of HIAS+JCORE ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod FCCA

Grant Harrod Lerman Davis LLP
Chartered Accountants
Second Floor, Kirkland House
11-15 Peterborough Road
Harrow
Middlesex
HA1 2AX

Date: 17/07/26

HIAS+JCORE

Statement of Financial Activities for the year ended 31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	275,609	145,038	420,647	445,236
Investment income	3	<u>178</u>	<u>-</u>	<u>178</u>	<u>90</u>
Total		<u>275,787</u>	<u>145,038</u>	<u>420,825</u>	<u>445,326</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities		<u>304,120</u>	<u>128,771</u>	<u>432,891</u>	<u>314,237</u>
NET INCOME/(EXPENDITURE)		(28,333)	16,267	(12,066)	131,089
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>160,653</u>	<u>12,024</u>	<u>172,677</u>	<u>41,588</u>
TOTAL FUNDS CARRIED FORWARD		<u>132,320</u>	<u>28,291</u>	<u>160,611</u>	<u>172,677</u>

The notes form part of these financial statements

HIAS+JCORE

Balance Sheet 31 December 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	8	3,427	-	3,427	2,476
CURRENT ASSETS					
Cash at bank		142,790	28,291	171,081	197,664
CREDITORS					
Amounts falling due within one year	9	(13,897)	-	(13,897)	(27,463)
NET CURRENT ASSETS		<u>128,893</u>	<u>28,291</u>	<u>157,184</u>	<u>170,201</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>132,320</u>	<u>28,291</u>	<u>160,611</u>	<u>172,677</u>
NET ASSETS		<u>132,320</u>	<u>28,291</u>	<u>160,611</u>	<u>172,677</u>
FUNDS	10				
Unrestricted funds				132,320	160,653
Restricted funds				<u>28,291</u>	<u>12,024</u>
TOTAL FUNDS				<u>160,611</u>	<u>172,677</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

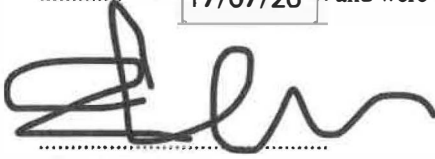
The notes form part of these financial statements

HIAS+JCORE

**Balance Sheet - continued
31 December 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on17/07/26..... and were signed on its behalf by:



Ms J L Flacks - Trustee



Mr R Cohen - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 December 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HIAS+JCORE

Notes to the Financial Statements - continued for the year ended 31 December 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations and legacies	<u>420,647</u>	<u>445,236</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>178</u>	<u>90</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	<u>(10)</u>	<u>619</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Executive Director	1	1
Deputy Executive Director	1	1
Administration	1	1
Project staff	<u>5</u>	<u>4</u>
	<u>8</u>	<u>7</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£70,001 - £80,000	<u>1</u>	<u>1</u>

HIAS+JCORE

**Notes to the Financial Statements - continued
for the year ended 31 December 2025**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	339,170	106,066	445,236
Investment income	<u>90</u>	<u>-</u>	<u>90</u>
Total	<u>339,260</u>	<u>106,066</u>	<u>445,326</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>209,014</u>	<u>105,223</u>	<u>314,237</u>
NET INCOME	130,246	843	131,089
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>30,407</u>	<u>11,181</u>	<u>41,588</u>
TOTAL FUNDS CARRIED FORWARD	<u>160,653</u>	<u>12,024</u>	<u>172,677</u>

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2025	7,335	640	7,975
Additions	<u>941</u>	<u>-</u>	<u>941</u>
At 31 December 2025	<u>8,276</u>	<u>640</u>	<u>8,916</u>
DEPRECIATION			
At 1 January 2025	4,859	640	5,499
Charge for year	<u>(10)</u>	<u>-</u>	<u>(10)</u>
At 31 December 2025	<u>4,849</u>	<u>640</u>	<u>5,489</u>
NET BOOK VALUE			
At 31 December 2025	<u>3,427</u>	<u>-</u>	<u>3,427</u>
At 31 December 2024	<u>2,476</u>	<u>-</u>	<u>2,476</u>

HIAS+JCORE

**Notes to the Financial Statements - continued
for the year ended 31 December 2025**

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	3,192	1,505
Social security and other taxes	10,712	6,089
Other creditors	(7)	1,054
Accruals and deferred income	<u>-</u>	<u>18,815</u>
	<u>13,897</u>	<u>27,463</u>

10. MOVEMENT IN FUNDS

	At 1.1.25	Net movement in funds	At 31.12.25
	£	£	£
Unrestricted funds			
General fund	160,653	(28,333)	132,320
Restricted funds			
JUMP	843	5,767	6,610
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	6,454	-	6,454
Emergency Appeal for Afghan Refugees	2,445	-	2,445
Advocacy	<u>-</u>	<u>10,500</u>	<u>10,500</u>
	<u>12,024</u>	<u>16,267</u>	<u>28,291</u>
TOTAL FUNDS	<u>172,677</u>	<u>(12,066)</u>	<u>160,611</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	275,787	(304,120)	(28,333)
Restricted funds			
JUMP	119,338	(113,571)	5,767
Advocacy	25,000	(14,500)	10,500
Community Engagement	<u>700</u>	<u>(700)</u>	<u>-</u>
	<u>145,038</u>	<u>(128,771)</u>	<u>16,267</u>
TOTAL FUNDS	<u>420,825</u>	<u>(432,891)</u>	<u>(12,066)</u>

HIAS+JCORE

Notes to the Financial Statements - continued for the year ended 31 December 2025

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	30,407	130,246	160,653
Restricted funds			
JUMP	-	843	843
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	6,454	-	6,454
Emergency Appeal for Afghan Refugees	2,445	-	2,445
	<u>11,181</u>	<u>843</u>	<u>12,024</u>
TOTAL FUNDS	<u>41,588</u>	<u>131,089</u>	<u>172,677</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	339,260	(209,014)	130,246
Restricted funds			
JUMP	106,066	(105,223)	843
	<u>445,326</u>	<u>(314,237)</u>	<u>131,089</u>
TOTAL FUNDS	<u>445,326</u>	<u>(314,237)</u>	<u>131,089</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.24 £	Net movement in funds £	At 31.12.25 £
Unrestricted funds			
General fund	30,407	101,913	132,320
Restricted funds			
JUMP	-	6,610	6,610
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	6,454	-	6,454
Emergency Appeal for Afghan Refugees	2,445	-	2,445
Advocacy	-	10,500	10,500
	<u>11,181</u>	<u>17,110</u>	<u>28,291</u>
TOTAL FUNDS	<u>41,588</u>	<u>119,023</u>	<u>160,611</u>

HIAS+JCORE

Notes to the Financial Statements - continued for the year ended 31 December 2025

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	615,047	(513,134)	101,913
Restricted funds			
JUMP	225,404	(218,794)	6,610
Advocacy	25,000	(14,500)	10,500
Community Engagement	<u>700</u>	<u>(700)</u>	<u>-</u>
	<u>251,104</u>	<u>(233,994)</u>	<u>17,110</u>
TOTAL FUNDS	<u>866,151</u>	<u>(747,128)</u>	<u>119,023</u>

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

JUMP Hardship Fund: A dedicated fund for helping clients of the JUMP project with emergency/practical support.

11. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,025 (2024 - £4,506). At the balance sheet date £Nil (2024 - £Nil) of contributions were payable to the fund.

12. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £0 (2024 - £0). Trustees were not reimbursed any costs during the year.